



## 2020 Annual Plan of Operations and Action

*Mission: To protect and enhance the natural resources of the district and to educate the public about natural resource concerns*

### I. Management of 310 Permitting

- A. Post 310 information on website.
  - 1. When: Ongoing
  - 2. Who: Leona & Brita
- B. Review 310 applications, conduct inspections, and issue permits.
  - 1. When: Ongoing
  - 2. Who: Board & Leona
- C. Continue to review, refine, and educate our board on violation procedures.
- D. Continue to review and refine Green Mountain Conservation District (GMCD) policies on 310 site visits.
- E. Consider 310 projects throughout the year that could be awarded for accomplishment with regard to enhancement or improvement of natural resources.
  - 1. We will review the 310 applications every quarter at our monthly meeting to see if there are any outstanding 310 applications and or projects that deserve recognition.

### II. Education

- A. Supervisors, Associate Supervisors, and Staff
  - 1. Increase knowledge of 310 law; subdivision process; floodplain; waste water; and water quality issues.
  - 2. Develop and/or support Supervisor/Associate Supervisor training or education opportunities whenever possible.
  - 3. Participate in Supervisor trainings offered by the Department of Natural Resources (DNRC), Montana Association of Conservation Districts (MACD), and/or Soil and Water Conservation Districts of Montana (SWCDM).
    - a. When: Ongoing
    - b. Who: Board & Leona
  - 4. Continue to participate in Administrator trainings offered by DNRC, MACD, and/or SWCDM.
    - a. When: Ongoing
    - b. Who: Leona
  - 5. Look for opportunities to work with Sanders County Commissioners, County Planner, Sanitarian, and Surveyors focusing on how we can be more effective in implementing buffer and setback covenants in subdivisions.
    - a. When: Ongoing

- b. Who: Board
- B. Adult
  - 1. Continue to educate the general public on the use of the No-Till Drill.
    - a. When: Ongoing
    - b. Who: Board
  - 2. Continue involvement with Lower Clark Fork Watershed Group (LCFWG) on outreach to landowners regarding restoration opportunities, best practices, and ongoing restoration projects.
    - a. When: Ongoing
    - b. Who: Leona & Board
- C. Youth
  - 1. Water Festival
    - a. When: Begin planning in March; schedule in October
    - b. Who: Water Festival Committee?
  - 2. Continue efforts to coordinate outdoor resource education in local schools
    - a. When: Ongoing
    - b. Who: Mindy & Leona
  - 3. Inform, support, and sponsor systematic outreach to local schools & teachers that are interested in applying for DNRC's educational grants.
    - a. When: Ongoing
    - b. Who: Mindy & Leona
  - 4. Participate in the pollinator program initiative in Sanders County with ESCD
    - a. When – ongoing
    - b. Who Mindy & Leona

### III. Watershed

- A. Work with the Lower Clark Fork Watershed Group (LCFWG) and other partners to encourage and support the implementation of watershed restoration practices that improve the ecological integrity of stream on the district. Do all these watershed councils still exist?
  - 1. When: Ongoing
  - 2. Who: Board & Leona

### IV. District Operations

- A. Review, revise, and approve Annual Work Plan.
  - 1. When: January-February
  - 2. Who: Board & Leona
- B. Review Contact list.
  - 1. When: January
  - 2. Who: Board & Leona
- C. Conduct annual evaluations of GMCD employees.
  - 1. When: February-May
  - 2. Who: Board
- D. Conduct annual district financial review.
  - 1. When: February-June

- 2. Who: Board & Leona
- E. Continue representation in the Clark Fork Settlement Agreement.
  - 1. When: Ongoing
  - 2. Who: Terry
- F. Continue representation in the Lower Clark Fork Watershed Group
  - 1. When: Ongoing
  - 2. Who: Leona
- G. Continue sponsorship of grants associated with the enhancement and protection of fish, wildlife, and streams.
  - 1. When: Ongoing
  - 2. Who: Board
- H. Continue representation on the Aquatic Invasive Plants Task Force
  - 1. When: Ongoing
  - 2. Who: Terry
- I. Continue involvement with the Local Work Group for Sanders County (Natural Resource Conservation Service, Eastern Sanders County Conservation District, Sanders County Extension, Farm Service Administration, Aquatic Invasive Plants Task Force) emphasizing priorities of:
  - 1. Water
  - 2. Stream bank preservation
  - 3. Land use / Subdivision
  - 4. Small timber stands

Note: Weed, wildlife, and fisheries issues will be incorporated into each of the above listed priorities.